

## **ESE Vision**

Shaping the future of endocrinology to improve science, knowledge and health.

## **ESE Mission**

It is our mission to advance endocrinology. We unite, support and represent our specialty, promoting collaboration and best practice, and enable our community to develop and share the best knowledge in endocrine science and medicine.

ESE, the voice for endocrinology.

## **ESE Strategy 2017-2021**

**Goal 1: To be at the heart of the endocrine community in Europe, acknowledged as the reference point for endocrine science, knowledge and health**

- Increase ESE Membership, providing benefits to a wider audience of endocrinologists, allowing us to have greater impact on our discipline.
- Improve the ESE website, creating a more attractive, relevant and valuable resource for our members and other interested individuals.
- To further develop the ESE Clinical Practice guideline programme producing greater numbers of high quality guidelines and extending the benefit and life of our current guidelines through added value initiatives.
- To continue to improve the relationship between ESE and our Affiliated National Societies, ensuring their society's affiliation to ESE is advantageous to them.
- To increase the quality and impact of the European Journal of Endocrinology and Endocrine Connections, improving their reputation and providing a respected resource for publishing the latest endocrine developments.
- Establish a Patient Organisation Network ensuring ESE is actively engaged in an appropriate level of patient support activities.
- To create a greater sense of community between ESE and our Affiliated Specialty Societies, working on programmes which provide clear benefit to all parties.
- To increase our advocacy efforts to engage with European governing bodies to influence change in areas of greatest need for our members.

**Goal 2: To provide continuous endocrine related education and training provision for all career stages in clinical practice and basic research**

- To increase our offering of ESE courses and educational programmes for all career stages and to ensure these are high quality and accessible for ESE members across Europe.
- To increase the number of delegates benefiting from ESE's educational programme, increasing their impact and providing essential support to endocrinologists.
- To ensure our educational courses cover a broad range of topics and disciplines within endocrinology, providing education in clinical and basic research.
- To ensure ESE's education programmes are demonstrably important to our members, creating a suite of resources and events which offer continuous benefit to endocrinologists throughout their careers.

**Goal 3: To foster early-career basic and clinical endocrinologists, creating a dynamic community which will inspire them to become endocrinologists and remain in endocrinology**

- To increase the number of early career clinical and basic members, recognising the need to nurture future generations of endocrinologists.
- To ensure that ESE's activities and benefits are desired and advantageous to early career members, listening to their needs and acting on their feedback.
- To promote the field of endocrinology, acting a guardian for the discipline and ensuring it has a healthy and secure future.
- To include early career members in our operational committees, providing an opportunity for them to feed into the strategic development of ESE's activities and to act as ambassadors for young endocrinologists.
- To create an optimistic environment within endocrinology, making the discipline attractive to early career clinicians and researchers looking for their chosen future specialism.

**Goal 4: To continue to run the leading European endocrine congress, ensuring it is kept current, attractive across the Focus Areas, and viewed as the 'must attend' event for endocrinologists across Europe**

- To increase reach and impact of the European Congress of Endocrinology, building on the success of the past and developing it into the foremost meeting of endocrinology in Europe.
- To increase the reach of the congress, providing ECE content online, raising the impact of the scientific programme.
- To ensure that financial surplus from the congress is maintained at a level which will ensure ESE is enabled to carry out its other activities and continue to provide direct benefits to endocrinologists across Europe.