

ESE Membership Scheme Update

Appendix 3

The new ESE Membership Committee has been reviewing the Society's various Memberships categories over the past year and has two key updates:

1. Revision to ESE membership categories

In October 2020 the ESE Membership Committee, along with our Association Management Company Bioscientifica, undertook a review of ESE's individual membership offering including consideration of who ESE members are, membership categories, eligibility criteria, subscription types, fees and benefits. This revision has now been approved by the ESE Executive Committee.

The main objective of the review was to develop membership categories that better serves you as ESE members and reflects the diversity of our community.

Revised Membership categories:

All members will now fit into one of the five below categories, with a sub-category that reflects your career stage. These new categories will enable ESE to better tailor our activities to your needs, and to provide you with relevant communications and benefits throughout your career. There will be several direct email communications sent to you throughout the process to enable us to ensure that you are placed into the most appropriate category going forwards.

Consideration of Membership Fees:

The current membership fees will not change for 2022. They will be mapped against the revised Membership categories and shared on the website and in member communications regarding renewals from October 2021.

Communications:

There will be several direct email communications sent to you throughout the process to enable us to ensure that you are placed into the most appropriate category going forwards.

Please see below for the updated membership categories:

Audience	Career Stage	Eligibility criteria
Clinician	Full	Medical doctor
	Early-Career	Up to 5 years qualified
	Student	Medical student
	Retired	Open to clinicians who are retired from full time employment and all clinical practice
Clinician Scientist	Full	Clinically qualified and active in research
	Early Career	Up to 5 years qualified
	Student	Medical student
	Retired	Open to clinician scientists who are retired from full time employment

Scientist	Full	Researchers not involved in clinical practice, >5 years post PhD
	Early Career	PhD students and up to 5 years post-PhD and not involved in clinical practice
	Student	Undergraduate or full-time Masters science students
	Retired	Open to scientists who are retired from full time employment
Nurse	Full	5 years' experience in nursing
	Early Career	Nurses with up to 5 years' experience
	Student	Undergraduate or full-time Masters nursing students or those training to become a nurse likely to specialise in endocrinology and associate/support nursing practitioner working in endocrinology
	Retired	Open to those endocrine nurses who are retired from full-time employment and all clinical practice.
Allied Health Professional	Full	Open to professionals who have been working in an allied field for more than 5 years
	Early Career	Open to professionals who have been working in an allied field for less than 5 years
	Student	In training to work in an allied field
	Retired	Open to allied health professionals who are retired from full time employment and all clinical practice

2. Introduction of a new Patient Advocacy Group membership category

In everything that ESE does, we are driven by our ambition to provide patients with endocrine diseases the best possible care.

ESE considers Patient Advocacy Groups (PAGs) an essential partner in securing that patients in Europe have access to the best information about their condition and access to diagnosis and care. ESE considers this a two-directional process, whereby PAGs can inform ESE towards better integrating the patient perspective in the initiatives of the society, and ESE aims to work together with and support PAG in their ambitions towards developing information resources, providing access to up-to-date medical information and insights, and by including the patient voice in its policy and advocacy strategies.

To anchor the relationship with PAGs in a structured way, ESE has created a new Patient Advocacy Group (PAG) Affiliate Membership, by which PAGs can become formally affiliated to ESE, and benefit from a number of 'membership services' that support them in achieving their objectives. Approval of applications will be through Clinical Committee, ratification by ESE's Executive Committee.

This new scheme is planned for launch later in 2021.

This proposal gives PAGs:

- a. formal affiliation to ESE
- b. at no cost to the PAG
- c. provide a number of 'membership services' that support them in achieving their objectives
 - i. Active participation in the PAG Affiliate Membership Board

- ii. Access to certain benefits, e.g., participation in ECE, grant funding (where available)
- iii. Inclusion on ESE's website
- iv. Access to ESE endorsement of activities

PAGs must have a:

- a. **clear endocrine disease focus**
- b. **legal base in Europe/ or** demonstrate a clear focus of activity on Europe
- c. patient support and information offering that is **accessible to patients** across Europe
- d. **formal charitable status, structure and bylaws**
- e. **clinical – scientific advisory group or consultant** supporting the society in its medical information objectives
- f. and provide transparency on the support being received from industry sources and the purpose of such support.

We hope that you agree this is a valuable and important new Membership scheme and will benefit the PAGs, yourselves as ESE members, and the endocrine patients.