

Protecting the European Society of Endocrinology from Abuse for Extremist Purposes Policy

1. Introduction

The European Society of Endocrinology (ESE) is committed to operating as a charitable organisation for the promotion of research, education, and clinical practice in endocrinology. This policy outlines the steps ESE will take to prevent abuse for extremist purposes and ensure that its activities do not inadvertently support or promote any form of extremism.

2. Definition of Extremism

For the purposes of this policy, extremism refers to any activities or beliefs that advocate or promote violence, hatred, discrimination, or any form of harm towards individuals or groups based on race, religion, ethnicity, nationality, gender, or any other characteristic.

3. Risk Assessment and Due Diligence

3.1. Risk Assessment: ESE will conduct a periodic risk assessment to identify potential risks of abuse for extremist purposes within the organisation's activities, events, partnerships, and communications.

3.2. Due Diligence: Before engaging in partnerships or collaborations, ESE will perform due diligence to ensure that any associated organisations or individuals do not have extremist links or support extremist ideologies.

4. Code of Conduct

4.1. Ethical Guidelines: ESE will develop and communicate a code of conduct that emphasizes respect, inclusivity, and non-discrimination for all individuals involved with the organisation.

4.2. Non-Promotion of Extremist Views: The code of conduct will explicitly state that ESE does not support or tolerate extremist views, and individuals associated with the organisation are expected to adhere to this principle.

5. Monitoring and Reporting

5.1. Monitoring: ESE will closely monitor its activities and communications to ensure they align with the organisation's charitable objectives and do not inadvertently support or promote extremism.

5.2. Reporting Concerns: Any concerns related to potential abuse for extremist purposes within the organisation or its activities should be promptly reported to the Chief Executive Officer or the Executive Committee.

6. Training and Awareness

6.1. ESE will provide training to employees, volunteers, committee members, and other relevant stakeholders to raise awareness of the risks of extremist abuse and to help them identify and report concerning behaviours or activities.

7. External Engagement

7.1. Vetting External Speakers and Partners: When inviting external speakers or collaborating with other organisations, ESE will conduct appropriate vetting to ensure that individuals or organisations with extremist links are not given a platform or support.

8. Reporting to Authorities

8.1. Cooperation with Authorities: If ESE becomes aware of any activities or individuals associated with the organisation involved in extremist activities, it will promptly cooperate with the relevant authorities, including law enforcement and regulatory bodies.

9. Confidentiality

9.1. Confidential Reporting: Any reports or concerns related to extremist abuse will be treated with strict confidentiality, and information will be shared on a need-to-know basis only.

10. Review and Amendments

This policy will be reviewed periodically to ensure its effectiveness in preventing abuse for extremist purposes. Any necessary updates will be made in response to changes in regulations or best practices.

11. Communication

This policy on Protecting ESE from Abuse for Extremist Purposes will be made available to all through the ESE website and other appropriate channels.

By implementing this policy, the European Society of Endocrinology aims to safeguard its charitable activities from potential abuse for extremist purposes and uphold its commitment to promoting research, education, and clinical practice in endocrinology for the public benefit.